Investing for Success

Under this agreement for 2021 Pimpama State Secondary College will receive

\$724,249^{*}

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| Toward | Macauras |
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| Continue to promote and develop | Measures |
| Continue to promote and develop policies, practices and programs that remove barriers and ensure equitable access to curriculum and learning within our school community. | No difference between the attendance rates of indigenous and non-indigenous students. The percentage of disciplinary absences for indigenous students is the same or better than the percentage of non-indigenous students 95% of students respond satisfactorily to School Opinion Survey question: I feel accepted by other students at my school. 100% of teachers understand their role in providing equitable access to successful learning outcomes for every student. Next Steps data indicates 100% of Year 12 graduates accessed successful post-schooling pathways |
| Continue the professional learning program to facilitate the implementation of The New Art & Science of Teaching (NASOT). | 90% of teachers agree: I receive useful feedback about my work My school encourages coaching and mentoring activities. Staff at my school are actively involved in the APDP 90% of parents agree: My child's learning needs are being met. The school works with me to support my child's learning. Teachers provide me with useful feedback about my child's progress. 90% of students agree: I understand how I am being assessed. My teachers clearly explain what is required in my school work. My teachers help me with school work when I need it All teachers have engaged with professional learning, coaching and mentoring to implement The New Art & Science of Teaching to ensure consistency of language and practice in every classroom. A-C percentage target for all classes is 85% |
| Improving student ability to effectively communicate through the mediums of written text, oral and visual language and self-expression. | Year 7 reading mean scale score improves to 540 and writing to 510. Year 9 reading mean scale score improves to 565 and writing to 520. 90% of students agree that my English skills are being developed at this school (S2049). 35% A-B in subjects years 7 – 10 A-B% in general and applied subjects similar to state A-B% |





Our initiatives include

| Initiative | Evidence Base |
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| Student Managers on each year level cohort | 'The Effects of School-Based Mentoring on Student Achievement For Junior High School Students'. Bradley Michael Schnautz. Texas A&M University December 2014 |
| Review and implement a school wide wellbeing framework providing a range of support and intervention programs and building a community of learners in the classroom. | Chapter 5: Building Positive Relationships with Troubled Students "How the Brain Influences Behaviour; Management Strategies for Every Classroom' David A Sousa, Corwin Press. Comprehensive classroom management; creating communities of support and solving problems, 9th ed. (2010). Jones, Vernon F.; Jones, Louise S. Pearson/Merrill Publishers |
| Employment of Industry Liaison Officer to secure SAT's | Advantages of school-based apprenticeships and traineeships (SATs) Qld Government https://training.qld.gov.au/apprenticeshipsinfo/school-based/advantages |
| Supportin Primary to Secondary School Transitions | Managing the Move Coffey, A. (2009). Managing the move. ResearchOnline @ND, University of Notre Dame Australia http://researchonline.nd.edu.au/cgi/viewcontent.cgi?article=1047&cont ext=edu_article NSW PUBLIC SCHOOLS: PRIMARY TO SECONDARY TRANSITION SUPPORT MATERIALS http://www.schools.nsw.edu.au/gotoschool/highschool/transitions/index.php |
| Continue to develop the capability of staff to help the school meet strategic priorities | Is your planning inclusive? The Universal Design for Learning framework for an Australian context. Dr Matt Capp, Education Officer: Inclusive Education, Brisbane Catholic Education, University of Southern Queensland The New Art & Science of Teaching. Marzano R.J. 2017 Comprehensive classroom management; creating communities of support and solving problems, 9th ed. (2010). Jones, Vernon F.; Jones, Louise S. Pearson/Merrill Publishers |
| Resourcing of literacy intervention programs | Widening gaps: What NAPLAN tells us about student progress. Grattan Institute 2016 |

Our school will improve student outcomes by

| Actions | Costs |
|--|---------|
| Online learning support coordinator 0.5FTE | 45 000 |
| Purchase of 5.0FTE additional staff to support the implementation of five Student Advisors. | 450 000 |
| Purchase of additional 1.0FTE teacher to support intervention program in reading. | 90 000 |
| Employment of Industry Liaison Officer to secure traineeships, work experience and apprenticeships for students. | 63 000 |
| Employment of Entrepreneur in Residence to support 21st century learning skills | 20 000 |
| Speech Language Therapist 1 day per week | 22 500 |
| Employment of Chaplain 1 day per week | 14 500 |
| Primary to High School Transitions | 20 000 |
| Total | 725 000 |





Principal name
Principal
School name

Tony Cook
Director-General
Department of Education



